

WHEREAS, as our schools have the responsibility to equip students with their civil right of obtaining a free and appropriate public education, it is the responsibility of every school in our district to ensure that we create a welcoming community for ALL students; and

WHEREAS, it is the responsibility that our district provides to all district staff, including School Committee members, annual professional development on diversity, equity and inclusion; and

WHEREAS, our district will commit to recruiting and retaining a diverse and culturally responsive teaching workforce; and

WHEREAS, our district will examine its policies for institutional and systemic racialized practices and implement change with sustainable policies that are evidence based; and

WHEREAS, our district will continue to incorporate into its curriculum the history of racial oppression and works by black authors and works from diverse perspectives of historically marginalized and underrepresented groups; and

WHEREAS, our district will continue to examine existing curriculum tools and instructional practices for underlying racial biases and work to remove them; and

WHEREAS, we as school districts; and
hate that continue to plague our public and private institutions;

RESOLVED: that the Wellesley Public Schools must guarantee that racist practices are eradicated, and diversity, equity and inclusion are embedded and practiced for our students, families, faculty and staff.

We acknowledge that all lives cannot matter until Black, Indigenous and People of Color's lives matter. And therefore we must continuously work to practice anti-racism and to foster an anti-racist culture in our schools by committing to work to ensure racial inequities and hate in all forms are challenged and eradicated.

Respectfully submitted,