

# Rubric School Psychologist (ED)

B Ua Y.  
>cV'H]hY.

5i hcf.  
8UHY.  
GWcc.

G\UFY. Cb

## Standard I: Curriculum, Planning, and Assessment

Dfca cHYg'hY'YUfb]b[ 'UbX' fck h'cZU''gh XYbtg Vmdfcj ]X]b[ \][ \!ei U]mUbX'Vt\Yfybh]bglfi W]cb''''

### Indicator I-A. Curriculum and Planning

< Ug'gfc]b[ '\_bck 'YX[ Y'gdYV]W]c gi V'YV]h UHf'UbX#cf' dfcZ'gg]cbU' fYgdc]b]V] ]m'\Ug'U[ ccX[ fUgd'cZV]X'XYj Y'cda YbhUbX \ck 'gh XYbtg'YUfb/UbX'XYg][ bg'YZYV]j Y'UbX'f][ cfc] g'd'Ubg'Zcf'gi ddcfhVtbg]b[ 'cZk Y'!gfi Vh fYX'Yggcbg'k ]h' a YUgi fUV'Y ci h'ta Yg"

#### I-A-1. Professional Knowledge

DfcZ]W]bh	BYYXg'-a dfcj Ya Ybh	I bgUhgZ]W]c'fm
8Ya cbglfUHYg'gci bX'_bck 'YX[ Y'UbX i bXYfg]UbX]b[ 'cZdfcZ'gg]cbU' dfU]V]W] fV]" "zUg']hY'UHYg'hc'XYj Y'cd]b[ ]b]Yfj Ybh]cbgZ'XYg][ b]b[ 'dfc[ fUa'g'UbX gYfj ]W]gZ' ]b]YfdYf]b[ 'fYgYUfV]tZ'UbX Vtbg]ghYbhmUbX'YZYV]j Y'miUdd']Yg']h]b dfcj ]X]b[ 'gYfj ]W]g'Zcf'gh XYbtg'UbX YXi W]h'c'fg"	8Ya cbglfUHYg'Z]W]U' '_bck 'YX[ Y'cZ dfcZ'gg]cbU' dfU]V]W] 'UbX'gca Y]ja Yg Udd']Yg']hYZYV]j Y'm]b' dfcj ]X]b[ 'gYfj ]W]g'Zcf'gh XYbtg'UbX'YXi W]h'c'fg"	8Ya cbglfUHYg' ]a ]fYX' dfcZ'gg]cbU' '_bck 'YX[ Y'/fY']Yg'\YUj ]mcb' ci h'UHYX dfU]V]W]g'Ug' cddcgYX'hc' W'ffYbhd'fU]V]W]g'gi ddcfhYX'VmfYgYUfV]"

#### I-A-2. Child and Adolescent Development

9I Ya d'Ufm	DfcZ]W]bh	BYYXg'-a dfcj Ya Ybh	I bgUhgZ]W]c'fm
8Ya cbglfUHYg'_bck 'YX[ Y'cZ gh XYbtg'XYj Y'cda YbU'\Yj Y'g UbX'h.Y X]ZY'fYbhk Uhg' h.Uh gh XYbtg'YUfb'cf'VY\Uj Yz'UbX Udd']Yg'h.]g'_bck 'YX[ Y'Vm d'fc]d'g]b[ 'Udd'f'cd'f]UHY gi ddcfh'UbX'gh'UHY[ ]Yg'Zcf gh XYbtg'h.Uhd'fcj Y'YZYV]j Y ]b'YbUV]b[ 'gh XYbtg'hc' a U_Y g][ b]Z]W]bhd'fc[ fYgg'hc'k UfXgQ			

#### I-A-3. Plan Development

9I Ya d'Ufm	DfcZ]W]bh	BYYXg'-a dfcj Ya Ybh	I bgUhgZ]W]c'fm
8'Vt'UVcfU]cb'k ]h' h'YUa a Ya VYfg'cf'Vt'YU[ i YgZ XYj Y'cdg' h.UhZ]g'hc'gh'UHY[ ]m]h'fj Ybh]cbg" U]W]t'i bh'Zcf']bX] ]Xi U' X]ZY'fYbV]g"	8cYg'bchU]W]j Y'm]b[ U[ Y'k ]h' Vt'YU[ i Yg']b' h.Y'XYj Y'cda Ybh cZVY\Uj ]cfU' UbX#cf'U]W]XYa ]W] ]b]h'fj Ybh]cbg"		

I-A -4. Well-Structured Lessons

9I Ya d'Ufm	DfcZVWbh	BYYXg' a dfcj Ya Ybh	I bgUhgZUWcfm
8Yj Y'cdg'k Y'! gfi Vh fYX UbX \\[ \mYb[ U[ ]b[ "Yggcbg'k ]h WU'Yb[ ]b[ ža YUgi fUVY cV'YVWj Yg UbX Uddfcdf]UHY gh XYbhYb[ U[ Ya Ybh gfUHY [ ]Ygž dUW]b[ žgYei YbWž UWj ]hYgž a UHYf]Ugž fYgci fVWgž fVWbc'c[ ]Ygž UbX [ fci d]b[ 'hc' UHYbX hc' Yj Yfm gh XYbhg' bYYXg' "g' UV'Y hc' a cXY' h.]g Y'Ya Ybh'	8Yj Y'cdg'k Y'! gfi Vh fYX 'Yggcbg'k ]h WU'Yb[ ]b[ ž a YUgi fUVY cV'YVWj Yg UbX Uddfcdf]UHY gh XYbh Yb[ U[ Ya YbhgfUHY [ ]Ygž dUW]b[ žgYei YbWžUWj ]hYgž a UHYf]Ugž fYgci fVWgž fVWbc'c[ ]Ygž UbX [ fci d]b[ "	8Yj Y'cdg' Yggcbg'k ]h' cb'm gca Y'Y'Ya Ybhg'cZUddfcdf]UHY gh XYbhYb[ U[ Ya Ybh gfUHY [ ]Ygž dUW]b[ žgYei YbWž UWj ]hYgž a UHYf]Ugž fYgci fVWgž UbX [ fci d]b[ "	8Yj Y'cdg' Yggcbg'k ]h ]bUddfcdf]UHY gh XYbh Yb[ U[ Ya YbhgfUHY [ ]Ygž dUW]b[ žgYei YbWžUWj ]hYgž a UHYf]Ugž fYgci fVWgž UbX#cf [ fci d]b[ 'Zcf h' Y ]bhYbXYX ci fVta Y'cf'Zcf h' Y gh XYbhg' ]b h' Y WUgg"

Indicator I-B. Assessment

I gYg'Uj Uf]YhmcZ]bZcfa U' UbX'Zcfa U' a Yh.cXg'cZUggYgga Ybh'hc' a YUgi fY'gh XYbh'YUfb]b[ ž [ fck hž UbX i bXYfgUUbX]b[ 'hc XY' Y'cd X]ZYfYb]UHYX UbX Yb\UbW'X'YUfb]b[ 'Yi dYf]YbW'g UbX ]a dfcj Y ž hi fY ]bgrfi V]cb"

I-B-1. Variety of Assessment Methods

9I Ya d'Ufm	DfcZVWbh	BYYXg' a dfcj Ya Ybh	I bgUhgZUWcfm
GfUHY [ ]W' mgY'YVWj Zcfa 'U j Uf]YhmcZUggYgga Ybh a Yh.cXg' f]Y'žfYj ]Yk 'cZ fVW'fXgž cVgYfj U]cb ]bHYfj ]Yk #fU]b[ 'gW]Ygž UbX fYgh]b[ 'hc' UggYgg' gh XYbh 'YUfb]b[ ž VY\Uj ]cfz'UbX XYj Y'cda Ybh'hc' UW'ei bhZcf gh XYbhX]ZYfYbW'g ]b W' hi fYž 'Ub[ i U[ Yž'Yj Y'cZž bV]cb]b[ ž UbX fYZffU' V'ebW'fbg" #Zcfa gž YbV'ei fU[ Ygž'cf'fU]bg V'c'YU[ i Yg' ]b h' Y i gY'cZ UggYgga Ybha YUgi fYg' h' Uh UfY fYgdcbg] ] Y hc' gh XYbh X]ZYfYbW'g"	GfUHY [ ]W' mgY'YVWj Zcfa 'U j Uf]YhmcZUggYgga Ybh a Yh.cXg' f]Y'žfYj ]Yk 'cZ fVW'fXgž cVgYfj U]cb ]bHYfj ]Yk #fU]b[ 'gW]Ygž UbX fYgh]b[ 'hc' UggYgg' gh XYbh 'YUfb]b[ ž VY\Uj ]cfz'UbX XYj Y'cda Ybh'hc' UW'ei bhZcf gh XYbhX]ZYfYbW'g ]b W' hi fYž 'Ub[ i U[ Yž'Yj Y'cZž bV]cb]b[ ž UbX fYZffU' V'ebW'fbg"	5ggYggYg' gh XYbh'YUfb]b[ ž VY\Uj ]cfz'UbX XYj Y'cda Ybh i g]b[ 'U' ]a ]hYX' fYdYfrc.]fY'cZ UggYgga Ybha Yh.cXgž'k ]h.ci h ž 'V'ebg]XYfU]cb'cZgh XYbh X]ZYfYbW'g ]b W' hi fYž 'Ub[ i U[ Yž'Yj Y'cZž bV]cb]b[ ž UbX fYZffU' V'ebW'fbg"	5ggYggYg' gh XYbh'YUfb]b[ ž VY\Uj ]cfz'UbX XYj Y'cda Ybh i g]b[ 'U' ]a ]hYX' UbX i bj Ufm]b[ gYhcZUggYgga Ybha Yh.cXgž k ]h.ci hV'ebg]XYfU]cb'cZ gh XYbhX]ZYfYbW'g ]b W' hi fYž 'Ub[ i U[ Yž'Yj Y'cZž bV]cb]b[ ž UbX fYZffU' V'ebW'fbg"

I-B-2. Adjustment to Practice

9I Ya d'Ufm	DfcZVWbh	BYYXg' a dfcj Ya Ybh	I bgUhgZUWcfm
	C f[ Ub]nYg' UbX' UbU'mmYg fYgi 'hg' Zcfa 'Uj Uf]YhmcZ UggYgga Ybhg' hc' XYfYfa ]bY dfc[ fYgg' hc'k UfX' ]bhYbXYX ci fVta Yg'UbX' i gYg' h' YgY Z]bX]b[ g' hc' UX' g' h' d'fUW]V' UbX ]XYbh]Zm]UbX#cf' ]a d'Ya Ybh Uddfcdf]UHY X]ZYfYb]UHYX ]bHYfj Ybh]cbg' UbX Yb\UbW'a Ybhg' Zcf' gh XYbhg"	A Umicf[ Ub]nY' UbX' UbU'mmY gca Y' UggYgga YbhifYgi 'hg' Vi h cb'mc'WU]g]cbU'mUX' g' g'g dfUW]V' cf' a cX]Z]Yg ž hi fY ]bgrfi V]cb' VUgYX' cb' h' Y Z]bX]b[ g"	A U_Yg' ZYk' UX' g' gh' Ybhg' hc' dfUW]V' VUgYX' cb' Zcfa U' UbX ]bZcfa U' UggYgga Ybhg"

9I Ya d'Ufm

DfcZVYbh

BYYXg'a d'fcj Ya Ybh

I bgUhgZVUc'fm

: UWy]hUHyg'cf'Ugg]ghg'k ]h'XUHU  
 Vt''YVW]cb'hc'XYHYfa ]bY'h.Y  
 YZYVW]j YbYgg'cZ]bHYfj Ybhjcbg  
 XYj ]gYX' ]b'Vt''UVcfU]cb'k ]h  
 Vt''YU[ i Yg'UbX#cf'cZ  
 fYVta a YbXU]hcbg'dfcdcgYX ]b  
 UggYgga YbhcZgh XYbhg/I gYg  
 XUHU'hc'a cX]Zm]bHYfj Ybhjcbg  
 UbX#cf'fYVta a YbXU]hcbg  
 UVWt'fX]b[ 'mfUg'Ugg][ bYXt'

: UWy]hUHyg'cf'Ugg]ghg'k ]h'XUHU  
 Vt''YVW]cb'hc'XYHYfa ]bY'h.Y  
 YZYVW]j YbYgg'cZ]bHYfj Ybhjcbg  
 XYj ]gYX' ]b'Vt''UVcfU]cb'k ]h  
 Vt''YU[ i Yg'UbX#cf'cZ  
 fYVta a YbXU]hcbg'dfcdcgYX ]b  
 UggYgga YbhcZgh XYbhg'fUg  
 Ugg][ bYXt'

: c'ck gi d'cb'gca Y  
 UggYgga Ybh  
 fYVta a YbXU]hcbg'UbX  
 ]bHYfj Ybhjcbg'VmVW'YVW]b[ 'k ]h  
 Vt''YU[ i Yg'UVci h'h.Y]f  
 YZYVW]j YbYgg'fUg'Ugg][ bYXt'

8cYg'ibchZc'ck' i d'cb  
 UggYgga Ybh  
 fYVta a YbXU]hcbg'cf  
 ]bHYfj Ybhjcbg'VmVW'YVW]b[ 'k ]h  
 Vt''YU[ i Yg'cf'VmVt''YVW]b[  
 XUHU'fUg'Ugg][ bYXt'



II-A-2. Student Engagement

9l Ya d'Ufm	DfczVWbh	BYYXg'a dfcj Ya Ybh	I bgUhgZVWcfm
7 cbg]ghYbhmk cf_g'k ]h'cH.Yf gW.cc`dYfgcbbY`tc`XYj Y`cdz` ]a d`Ya Yb]z`UbX`Yj U`i UHY YZYVWj Y`bHYfj Ybh]cbg`cf ]bghfi V]cbU`dfUVM]Vg`h.Uh hm]W`mia ch]i UHY`UbX`Yb[U`Y a cghghi XYbh]Xi f]b[ `h.Y `YggcbzUVWj ]mz`cf`gYgg]cbz UbX`Xi f]b[ `]bXYdYbXYbhk cf`" -g`UV`Y`tc`a cXY`h.]g`Y`Ya Ybh	7 cbg]ghYbhmk cf_g'k ]h'cH.Yf gW.cc`dYfgcbbY`tc`XYj Y`cdz` ]a d`Ya Yb]z`UbX`Yj U`i UHY YZYVWj Y`bHYfj Ybh]cbg`cf ]bghfi V]cbU`dfUVM]Vg`_L`Y`mit a ch]i UHY`UbX`Yb[U`Y`a cgh ghi XYbh]Xi f]b[ `h.Y`Yggcbz UVWj ]mz`cf`gYgg]cb"	K cf_g'k ]h'cH.Yf`gW.cc` dYfgcbbY`tc`XYj Y`cdz` ]a d`Ya Yb]z`UbX`Yj U`i UHY YZYVWj Y`bHYfj Ybh]cbg`cf ]bghfi V]cbU`dfUVM]Vg`h.Uh a ch]i UHY`UbX`Yb[U`Y`gca Y ghi XYbh]Vi h`YUj Y`cH.Yfg i b]bj`c`j YX`UbX`#f`dUgg] Y"	K cf_g'k ]h'cH.Yf`gW.cc` dYfgcbbY`tc`XYj Y`cd`UbX ]a d`Ya Ybh`bHYfj Ybh]cbg`cf ]bghfi V]cbU`dfUVM]Vg`h.Uh `YUj Y`a cghghi XYbh]j i b]bj`c`j YX`UbX`#f`dUgg] Y"

jrdw i xd  
 jrdw i  
 jrdw i  
 jrdw i >  
 K C .. pē qΛtα.λ  
 K cē ]k]p]d.c

## II-B-3. Student Motivation

9l Ya d'Ufm	DfcZVYbh	BYYXg'a dfcj Ya Ybh	I bgUhgZUWcfm
<p>7 cbg]ghYbhimgi ddcfng            ghi XYbng hc ]XYbh]ZmHYf            g]fYb[ h.gz]bHYfYghz UbX            bYXXg/Ug_Zcf'gi ddcfYHU_Y            f]g_g/WXU`Yb[ Y`hYa gY] Yg/            gYh`YUfb]b[ [ cUg/UbX            a cb]cf hY]f'ck b'dfc[ fYgg"-g            UVY`hc'a cXY`h.]g`YYa Ybh'</p>	<p>eb`Vc`UVcfU]cb'k ]h`chYfgz            Vebg]ghYbhmgYUHYg`YUfb]b[            YI dYf]YbWg_Zcf'[ fci dgz            WUggfcca g UbX ]bX] ]Xi U'g            h.Uh[ i ]XY'ghi XYbng hc ]XYbh]Zm            h.Y]f'ghYb[ h.gz]bHYfYghz UbX            bYXXg/gi ddcfng h.Y            XYj Y`cda Ybhczh.Y]f'a YbhU`            UbX`d\ng]W`YU`h/UbX            WXU`Yb[ Y`hYa gY] Yg`hc            gi WYX"</p>	<p>7 fYUHY'g'gca Y`YUfb]b[            YI dYf]YbWg`h.Uh[ i ]XY            ghi XYbng hc ]XYbh]ZmbYXXgz            Ug_Zcf'gi ddcfz UbX WXU`Yb[ Y            h.Ya gY] Yg`hc`hU_Y f]g_g"</p>	<p>8 ]fYW]U`YUfb]b[            YI dYf]YbWg`z dfcj ]X]b[ `Zk z]Z            Ubnz cddcfh b]Y]Yg_Zcf'ghi XYbng            hc`hU_Y f]g_g cf WXU`Yb[ Y            h.Ya gY] Yg"</p>

## II-D-1. Clear Expectations

9I Ya d'Ufm

ǂXj ]Xi U'miUbX'k ]h  
Vt`YU[ i YgzVtbg]ghYbhm  
Ugg]ghg'YXi VWhc'fg'UbX  
gh'XYbtg ]b'gYH]b[ 'UbX'VWUfm  
Vt'a a i b]W]b[ '[ cU'g'UbX  
YI dYVW]cbg'Zcf'gh'XYbhk cf\_ž  
YZc'fž'UbX'VY\Uj ]cf'VUgYX'cb  
UggYgga YbhXUH'UbX  
Yj ]XYbW'VUgYX'dfUMVW"

DfcZM]Ybh

5gg]ghg'YXi VWhc'fg'UbX  
gh'XYbtg ]b'gYH]b[ 'UbX'VWUfm  
Vt'a a i b]W]b[ '[ cU'g'UbX  
YI dYVW]cbg'Zcf'gh'XYbhk cf\_ž  
YZc'fž'UbX'VY\Uj ]cf'VUgYX'cb  
UggYgga YbhXUH'UbX  
Yj ]XYbW'VUgYX'dfUMVW"

BYYXg'a d'fcj Ya Ybh

ǂVtbg]ghYbhm]dfcj ]XYg  
gi ddcfhtc'YXi VWhc'fg'UbX  
gh'XYbtg ]b'gYH]b[ 'UbX'VWUfm  
Vt'a a i b]W]b[ '[ cU'g'UbX  
YI dYVW]cbg'Zcf'gh'XYbhk cf\_ž  
YZc'fž'UbX'VY\Uj ]cf'VUgYX'cb  
UggYgga YbhXUH'UbX  
Yj ]XYbW'VUgYX'dfUMVW"

I bgU]gZM]c'fm

: U]g'hc'dfcj ]XY'gi ddcfhtc  
YXi VWhc'fg'UbX'gh'XYbtg ]b  
gYH]b[ 'UbX'VWUfm  
Vt'a a i b]W]b[ '[ cU'g'UbX  
YI dYVW]cbg'Zcf'gh'XYbhk cf\_ž  
YZc'fž'UbX'VY\Uj ]cf'VUgYX'cb  
UggYgga YbhXUH'UbX  
Yj ]XYbW'VUgYX'dfUMVW"

### III-A-1. Parent/Family Engagement

9I Ya d'Ufm	DfcZMVBh	BYYXg'a d'fcj Ya Ybh	I bgUhgZMfcfm
Gi WVggZ`mYb[U[Yg'a cgh ZJa ]Yg'UbX'gi ghU]bg'hY]f UVWj Y'UbX'Uddfcdf]UHY dUfh]VdUfh]cb`]b'hY'WUggfcca UbX'gVX'cc`Vta a i b]hm h'fci [ \ 'YZZVWj Y Vta a i b]WU]cbzVt`UVcfU]cb UbX']bZ'fa U]cb'g\Uf]b[ `Zcf dUFYb]g'UbX'Xj YfgY Ui X]YbWg"< Ug_bck`YX[Y'cZ j Uf]YX'a cXY'g'UbX'ghUHY[ ]Yg h'`dfca cHY'YZZVWj Y Yb[U[ Ya Ybh`-g'UV'Y'hc'a cXY` h.]g'Y'Ya Ybh'	I gYg'Uj Uf]YhmZghUHY[ ]Yg'hc gi ddcfhZJa ]Yg'hc`dUfh]VdUHY UVWj Y'mUbX'Uddfcdf]UHY'm]b h.Y'WUggfcca `UbX'gVX'cc` Vta a i b]hm'h'fci [ \ 'YZZVWj Y Vta a i b]WU]cbzVt`UVcfU]cb UbX']bZ'fa U]cb'g\Uf]b[ `Zcf dUFYb]g'UbX'Xj YfgY Ui X]YbWg"	A U_Yg`ja ]YX'UHY'a dhg'hc ]bj c'j Y'ZJa ]Yg']b'gVX'cc` UbX'`f'WUggfcca `UVWj ]YgZ a Yf]b[ gZ'UbX'd'Ubb]b[ " 9I \]V]hg`ja ]YX'UHY'b]cb'hc Vta a i b]WU]b[ `UbX ]bZ'fa U]cb'g\Uf]b[ `Zcf'dUFYbh UbX'Xj YfgY'Ui X]YbWg"	8cYg'bch'k Y'Vta Y'ZJa ]Yg'hc VYVta Y'dUfh]VdU]b]g'`]b'h'Y'WUggfcca `UbX'gVX'cc` Vta a i b]hm'cf'UVWj Y'm X]gVt'i fU[ Yg'h'Y]f dUfh]VdU]cb"

### Indicator III-B. Collaboration:

7c`UVcfUHY'g'k ]h`ZJa ]Yg'hc`WVUHY'UbX']a d'Ya YbhghUHY[ ]Yg'Zcf'gi ddcfh]b[ `gh'XYbh'YUfb]b[ `UbX'XYj Y'cda YbhVch`Uh\ca Y'UbX UhgVX'cc`"

### III-B-1. Learning Expectations

9I Ya d'Ufm	DfcZMVBh	BYYXg'a d'fcj Ya Ybh	I bgUhgZMfcfm
Gi WVggZ`mVt'bj Yng'hc'a cgh dUFYb]g'WVUfzi gYf! Z]YbX'm YI dYVWU]cbg'Zcf'gh'XYbh`YUfb]b[ z'VY\Uj ]cfz'UbX k Y`bYgg'VUgYX'cb XYj Y'cda YbhU'mUbX W`h'fU`n`Uddfcdf]UHY ghU]bXUfXg"-g'UV'Y'hc'a cXY` h.]g'Y'Ya Ybh'	7 cbg]ghYbhmdfcj ]XYg dUFYb]g k ]h`WVUfzi gYf! Z]YbX'm YI dYVWU]cbg'Zcf'gh'XYbh`YUfb]b[ z'VY\Uj ]cfz'UbX'`cf k Y`bYgg'VUgYX'cb XYj Y'cda YbhU'mUbX W`h'fU`n`Uddfcdf]UHY ghU]bXUfXg"	GYbXg\ca Y'cb'mU`]ghcZ fi`Yg#i dYVWU]cbg'UbX'Ub ci h]bY'cZ'h'Y'gh'XYbh'YUfb]b[ z' VY\Uj ]cfz'cf'k Y`bYgg'd'Ub'Zcf h.Y'mYUfz'k ]h'ci hU`ck ]b[ `Zcf XYj Y'cda YbhU'mUbX W`h'fU`n`Uddfcdf]UHY ghU]bXUfXg"	8cYg'bch]bZ'fa`dUFYb]g'UVci h`YUfb]b[ z'VY\Uj ]cfz'UbX'`cf k Y`bYgg'YI dYVWU]cbg"

### III-B-2. Student Support

9I Ya d'Ufm	DfcZMVBh	BYYXg'a d'fcj Ya Ybh	I bgUhgZMfcfm
F Y[ i`UfmVta a i b]WU]Yg'k ]h`UbX'gY'g'Vt`UVcfU]j Y`]bdi h Z'ca z'dUFYb]g'hc`g\UfY'UbX'`cf ]XYbh]ZrighUHY[ ]Yg'Zcf gi ddcfh]b[ `YUfb]b[ `UbX XYj Y'cda YbhUhigVX'cc`UbX \ca Y/gi WVggZ`m YbVt'i fU[ Yg'a cghZJa ]Yg'hc i gY'Uh'YUghcbY'cZ'h'YgY ghUHY[ ]YgZ'UbX'gY'g'ci h Yj ]XYbW'cZ'h'Y]f'ja dUVW`-g UV'Y'hc'a cXY`h.]g'Y'Ya Ybh'	F Y[ i`UfmVta a i b]WU]Yg'k ]h`Z UbX'gY'g'Vt`UVcfU]j Y`]bdi h Z'ca z'dUFYb]g'hc`WVUHY'z'g\UfYz UbX'`cf ]XYbh]ZrighUHY[ ]Yg'Zcf gi ddcfh]b[ `YUfb]b[ `UbX XYj Y'cda YbhUhigVX'cc`UbX \ca Y"	GYbXg\ca Y'c'WU]g]cbU` gi [ [ Ygh]cbg'cb`ck`dUFYb]g`WU]b'gi ddcfh'YUfb]b[ `UbX XYj Y'cda YbhUh\ca Y'cf'Uh gVX'cc`"	F UfY'nz ]ZYj Yfz'Vta a i b]WU]Yg k ]h`dUFYb]g'cb'k`Ung'hc gi ddcfh'YUfb]b[ `UbX XYj Y'cda YbhUh\ca Y'cf'Uh gVX'cc`"

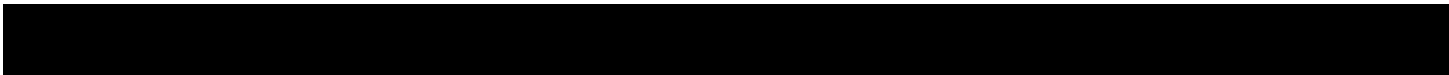
### Indicator III-C. Communication:

7ca a i b]WU]cb. '9b[U[ Yg']b'fY[ i`Ufz'k c!k Unz'UbX'W`h'fU`mdfcZMVBhVta a i b]WU]cb'k ]h`ZJa ]Yg'UVci hgh'XYbh'YUfb]b[ z' VY\Uj ]cf'UbX'k Y`bYgg"



j Ya Ybh	I bgUhgZMfcfm
b'g\Uf]b[ :b'UbX :]A`ZJa ]Yg a YX]U'UbX dfca dhmhc fca `ZJa ]Yg"	F UfY`mVta a i b]WfYg`k ]A ZJa ]Yg`YI Wdhi\ fci [ \ fYei ]fYX`fYdcfYg/fUfY`mgc`M]Yg cf`fYgdcbXg`dfca dhmhc Vta a i b]Wf]cbg`Zca `ZJa ]Yg"

j Ya Ybh	I bgUhgZMfcfm
Y i U_Y`YZcfrg bhX]ZV`fYbh jgi Ygž Yf`ZMfcfg Mfc b ZJa ]m dg`Vi hXcYg cf`XcYg`bch Yfg]UbX]b[ h.Y	A U_Yg`Zk`UfY`a dfg`ha VZJa ]! gVXcfU`]ggi YgžVtbYI hgž`UbX ch.Yf`ZMfcfg`h.Uh`Uj`Y`Ub ]a dUMfc b ZJa ]mgVXc` j ]Uf]bYfg\]dgž`UbX`UXXfYgg`bch fYY h žUb h ú



# IV-A-1. Reflective Practice

9l Ya d'Ufm

DfcZVYbh

BYYXg'a dfcj Ya Ybh

I bgUhgZUWcfm

F Y[ i `UfmiYZYWj'cb`hY  
YZYVj' YbYgg'cZ]bgfi W]cbz  
gi ddcfgzUbX`]bYfUW]cbg'k ]h

IV-C-1. Professional Collaboration

9I Ya d'Ufm	DfcZVWb	BYYXg -a dfcj Ya Ybh	I bgUhgZVWcfm
: UWY]RUH'g'YZZVWj Y Vé"UVcfUHY'k ]h 'UbX'Ua cb[ Vé"YU[ i Yg'h'fci [ \ 'g\UfYX d'Ubb]b[ 'UbX#f' ]bZ'fa U' Vé'bj YfgUhg'hc WYUHY'z'UbX a U]bU]b'U'a i 'h]YfYX Vé'bj]bi i a 'cZgYfj ]W'g'hc UbU'mmY'gh XYbhdYfZ'fa UbW UbX d'Ub'Uddfcdf]UHY ]bHYfj Ybh]cbg'z'k \ ]W'k ]' gi ddcfhYUW'gh XYb]g U]hU]ba YbhicZUWXYa ]W' gcV]U'z'Ya ch]cbU'z'UbX VY\Uj ]cfU' [ cU'g'UhVch' h.Y WUggfcca 'UbX'gW'cc''Yj Y''-g UV'Y'hc'a cXY''UbX'HYUW' h.]g Y'Ya Ybh'	7 cbg]ghYbhmiUbX'YZZVWj Y'm Vé"UVcfUHY'g'k ]h 'Vé"YU[ i Yg ]b'gi W'k'cf_'Ug'XYj Y'cd]b[ ghUbxUfXg!VUgYX'i b]hgz YI Ua ]b]b[ 'gh XYbhk'cf_ž UbU'mm]b[ 'gh XYbh dYfZ'fa UbW'z'UbX d'Ubb]b[ Uddfcdf]UHY ]bHYfj Ybh]cb"	8cYg' bchVé'bg]ghYbhmi Vé"UVcfUHY'k ]h 'Vé"YU[ i Yg ]b k Uhg' h.Uhgi ddcfhdfcXi Wj Y HY'Ua 'YZc'ff'	F UfY'mUbX#f' ]bYZZVWj Y'm Vé"UVcfUHY'g'k ]h 'Vé"YU[ i Yg/ Vé'bj YfgUhg'cbg'cZ'Yb''UW' Z'W'g cb'gh XYbhdYfZ'fa UbW UbX#f'XYj Y'cda Ybh'

IV-C-2. Consultation

9I Ya d'Ufm	DfcZVWb	BYYXg -a dfcj Ya Ybh	I bgUhgZVWcfm
-g'UV'Y'hc'a cXY''UbX Vé'bg]ghYbhmi g'Y'U'dfcV'Ya ! gc'j ]b[ 'dfcW'gg'hc'YZZVWj Y'm Vé"UVcfUHY'UbX'Vé'bg' 'hk ]h Vé"YU[ i Yg'h'fci [ \ 'g\UfYX d'Ubb]b[ ž]a d'Ya YbhUhg'cbz'UbX Yj U'i Uhg'cb'cZgi W'ggz' 'm WYUHY'X'Uddfcdf]UHY'UbX YZZVWj Y'Uf] YHYX'UWXYa ]W' VY\Uj ]cfU'z'UbX gcV]U'#a ch]cbU' ]bHYfj Ybh]cbg Uhh'Y ]bX] ]Xi U'z'WUggfcca ž'cf gW'cc''Yj Y''	7 cbg]ghYbhmi g'Y'U'dfcV'Ya ! gc'j ]b[ 'dfcW'gg'hc'YZZVWj Y'm Vé"UVcfUHY'UbX'Vé'bg' 'hk ]h Vé"YU[ i Yg'h'fci [ \ 'g\UfYX d'Ubb]b[ ž]a d'Ya YbhUhg'cbz'UbX Yj U'i Uhg'cb'cZUddfcdf]UHY'UbX Uf] YHYX'UWXYa ]W' VY\Uj ]cfU'z'UbX gcV]U'#a ch]cbU' ]bHYfj Ybh]cbg Uhh'Y ]bX] ]Xi U'z'WUggfcca ž'cf gW'cc''Yj Y''	-bVé'bg]ghYbhmi g'Y'U dfcV'Ya !gc'j ]b[ 'dfcW'gg'hc Vé"UVcfUHY'UbX'Vé'bg' 'hk ]h Vé"YU[ i Yg"5h]ja Yg'dfcj ]XYg UXj ]W' h.Uh]g' ]bUddfcdf]UHY'cf d'cc'f'm'z'fa i 'UHYX'UbX#f' ]a d'Ya YbhYX'hc'YZZVWj Y'm UXXfYgg'gh XYbh'BYXg"	8cYg' bchXYa cbg]ghY'U ZVW]hmiZ'f'i g]b[ 'U'dfcV'Ya ! gc'j ]b[ 'dfcW'gg'UbX'fY[ i 'Ufm dfcj ]XYg' ]bUddfcdf]UHY'UXj ]W'' 8cYg' bchdfcj ]XY'UXj ]W' UbX YI dYf]hg'Y'hc' [ YbYfU'YXi W]hg'cb HYUW'Yfg'cf'ch'Yf'Vé"YU[ i Yg i b'Ygg'dfca dHYX'hc'Xc'gc/ UbX#f'Z]g'hc'cZ'f'UXj ]W' k \Yb'Uddfcdf]UHY''

Indicator IV-D. Decision-Making:  
6YVé'a Yg ]bj c'j YX ]b'gW'cc'k ]XY'XYW]g]cb'a U\_]b[ ž'UbX' hU\_Yg'Ub'UW]j Y'fc'Y ]b'gW'cc'' ]a dfcj Ya Ybh'd'Ubb]b[ "

IV-D-1. Decision-Making

9I Ya d'Ufm	DfcZVWb	BYYXg -a dfcj Ya Ybh	I bgUhgZVWcfm
I gYg'XU]b' ]b'h.Y'Yj U'i Uhg'cb'cZ YI ]gh]b[ 'dfc[ fUa g'UbX gYfj ]W'g'k \ ]Y'i g]b[ _bck'YX[ Y'cZY ]XYbW'VUgYX ]bHYfj Ybh]cbg'hc' d'Ubz'XYj Y'cd UbX ZVW]RUH' h.Y'WYUhg'cb'cZ bYk' d'fc[ fUa g'UbX'gYfj ]W'g"	5dd'Yg'_bck'YX[ Y'cZ Yj ]XYbW'VUgYX ]bHYfj Ybh]cbg ]b'h.Y'd'Ubb]b[ 'UbX XYj Y'cda YbhicZYI ]gh]b[ gW'cc''VUgYX' d'fc[ fUa g'UbX gYfj ]W'g"	A UmdUf]V]dUHY' ]b'd'Ubb]b[ UbX'XYW]g]cb'a U_]b[ 'Uhh'Y gW'cc'ž'XYdUf]a Ybh'z'UbX#f' [ fUXY''Yj Y''Vi h]bVé'bg]ghYbhmi Udd'Yg'_bck'YX[ Y'cZ Yj ]XYbW'VUgYX ]bHYfj Ybh]cbg UbX' d'fc[ fUa g"	DUf]V]dUHY'g' ]b'd'Ubb]b[ 'UbX XYW]g]cb'a U_]b[ 'Uhh'Y'gW'cc'ž XYdUf]a Ybh'z'UbX#f'[ fUXY 'Yj Y''cb'mk \Yb'Ug_YX'UbX Z]g'hc'XYa cbg]ghY' _bck'YX[ Y'cZ'f'Yj Ubh Yj ]XYbW'VUgYX ]bHYfj Ybh]cbg UbX' d'fc[ fUa g"

Indicator IV-E. Shared Responsibility:  
G\UfYg'fYgdcbg]V]hmiZ'f'h.Y'dYfZ'fa UbW'cZU''gh XYb]g'k ]h ]b'h.Y'gW'cc''

IV-E-1. Shared Responsibility

9l Ya d'Ufm	DfcZVYbH	BYYXg'a dfcj Ya Ybh	I bgUhgZVWcfm
<p>ᄃXj] Xi U'miUbX'k ]h  Vē'YU[ i YgžXYj Y'cdg  gfUfY[ ]Yg'UbX'UVWcbg'hUh  Vēbf]Vi h'hc'hY'YUfb]b[ 'UbX  dfcXi Wj] Y VY\Uj ]cf'cZU'  gh XYbhg'Uhih'Y'gVWcc''ē'UVY  hc'a cXY'h'jg'Y'Ya Ybh'</p>	<p>K ]h]b'UbX'VYmcbX'hY  WUggfccca žVēbg]ghYbhim  fY]bZcfWg'gVWcc'! k ]XY  VY\Uj ]cf'UbX'YUfb]b[  Yi dYVWU]cbg'Zcf'U''gh XYbhgž  UbX'Vēbf]Vi h'Yg'hc'hY]f  'YUfb]b[ 'Vmg\Uf]b[  fYgdcbg]V]]mZcf'a Yfh]b[ 'hY]f  bYYXg''</p>	<p>K ]h]b'UbX'VYmcbX'hY  WUggfccca ž]bVēbg]ghYbhim  fY]bZcfWg'gVWcc'k ]XY  VY\Uj ]cf'UbX'YUfb]b[  Yi dYVWU]cbg'Zcf'U''gh XYbhgž  UbX'ēf'a U_Yg'U''ja ]hYX  Vēbf]Vi h]cb'hc'hY]f'YUfb]b[  Vm]bVēbg]ghYbhimg\Uf]b[  fYgdcbg]V]]mZcf'a Yfh]b[ 'hY]f  bYYXg''</p>	<p>F UfY'mifY]bZcfWg'gVWcc'k ]XY  VY\Uj ]cf'UbX'YUfb]b[  Yi dYVWU]cbg'Zcf'U''gh XYbhg  UbX'ēf'a U_Yg'U''ja ]hYX  Vēbf]Vi h]cb'hc'hY]f'YUfb]b[  VmifUfY'mig\Uf]b[ 'fYgdcbg]V]]m  Zcf'a Yfh]b[ 'hY]f'bYYXg''</p>

Indicator IV-F. Professional Responsibilities:  
ēYh ]W'UbX'fY'UVYžUbX'a Yfh]b[ h]bY'fYgdcbg]V]]hYg'Vēbg]ghYbhim'

IV-F - 1 Judgment

9l Ya d'Ufm	DfcZVYbH	BYYXg'a dfcj Ya Ybh	I bgUhgZVWcfm
<p>7 cbg]ghYbhmiXYa cbgfhUfYg  gci bX'↑ X[ a YbhUbX' dfUWVWg  ]b'k Uhg'hUhUfY'Vēbg]ghYbh  k ]h'Yh ]W'ž dfcZygg]cbU'žUbX  'Y[ U'ghUbXUfXg'UbX  fY[ i 'Ufh]cbgžXYa cbgfhUfYg  fYgdcbg]V'Y'fYVēfX'_'YYd]b[  UbX'UVWg'Uddfcdf]UfY'mhc  dfchVh]gh XYbhVēbZXYbh]U]]mž  f] [ \hg'UbX'gUZ'hmi'ē'UVY'hc  a cXY'h'jg'Y'Ya Ybh'</p>	<p>7 cbg]ghYbhmiXYa cbgfhUfYg  gci bX'↑ X[ a YbhYfZYVW]b[  Yh ]W' dfUWVWg'ž]bhY[ f]mž  \cbYghmž Z]fbYggžUbX  hfi ghk cfh]bYggžXYa cbgfhUfYg  fYgdcbg]V'Y'fYVēfX'_'YYd]b[  UbX' dfchVh]gh XYbh  VēbZXYbh]U]]mUddfcdf]UfY'm'</p>	<p>Gca Yh]a Yg'XYa cbgfhUfYg  ei Ygh]cbUfY' ↑ X[ a Ybhž  Yh ]W' dfUWVWg'UbX'ēf  ]bUXj YfhYbhimg\UfYg  VēbZXYbh]U' ]bZfa U]cb''</p>	<p>8Ya cbgfhUfYg'dccc' ↑ X[ a Ybhž  Yh ]W' dfUWVWg'UbX'ēf  X]gVēgYg VēbZXYbh]U' gh XYbh  ]bZfa U]cb' ]bUddfcdf]UfY'm'</p>

IV-F-2. Reliability & Responsibility

9l Ya d'Ufm	DfcZVYbH	BYYXg'a dfcj Ya Ybh	I bgUhgZVWcfm
<p>7 cbg]ghYbhmiZ' ž'g'U'  dfcZygg]cbU' fYgdcbg]V]]hYg'hc  \] [ \ ghUbXUfXg''ē'UVY'hc  a cXY'h'jg'Y'Ya Ybh'</p>	<p>7 cbg]ghYbhmiZ' ž'g'  dfcZygg]cbU' fYgdcbg]V]]hYg/]g  Vēbg]ghYbhmi d' bVh U' UbX  fY]UV'Y'k ]h' dUdYfk cf_#YVēfX  _'YYd]b[ žXi hYgžUbX  Ugg] [ ba Ybhg/UbX' ]g'fUfY'mi'UfY  cf'UVgYbh]Zca' gVWcc''</p>	<p>C VWUg]cbU'mia ]ggYg'cf' ]g'UfY  hc' Ugg] [ ba YbhgžVēa d'YhYg  k cf_'UfYžUbX'ēf'a U_Yg  Yffc]g' ]b' fYVēfXg#YVēfX  _'YYd]b[ ''</p>	<p>: fYei Ybh]mia ]ggYg'cf' ]g'UfY'hc  Ugg] [ ba Ybhgž'a U_Yg'Yffc]g' ]b  fYVēfXg#YVēfX'_'YYd]b[ ž  UbX'ēf'a ]ggYg'dUdYfk cf_  XYUX' ]bYg/ZYei Ybhmi'UfY'cf  UVgYbh'</p>